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കേരള സർക്കാർ  
Government of Kerala  
2016



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# കേരള ഗസറ്റ്

## KERALA GAZETTE

അധികാരികമായി പ്രസിദ്ധീകരിച്ചതുന്നത്

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## PART I

### Notifications and Orders issued by the Government

#### Labour and Skills Department

##### Labour and Skills (A)

###### ORDERS

(1)

G.O. (Rt.) No. 519/2016/LBR.

Thiruvananthapuram, 4th April 2016.

Whereas, the Government are of opinion that an industrial dispute exists between Sri P. K. Joy s/o Padikkala Kochappan, Panamkuttichira, Ollur, Thrissur-680 306 and the workman of the above referred establishment Sri P. D. Thomas, Pidiyathu Veedu, Vallachira P. O., Thrissur-680 562 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri P. D. Thomas, worker by the employer, Sri P. K. Joy is justifiable? If not, what relief he is entitled to get ?

(2)

G.O. (Rt.) No. 520/2016/LBR.

*Thiruvananthapuram, 4th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri P. Muhammed Aslam, Amoliyil, Thiruvannur P. O., Kozhikode and the workman of the above referred establishment represented by the District Secretary, Kerala Motor Employees Association, INTUC, INTUC Office, 202 Jawahar Building, K. P. Keshava Menon Road, Kozhikode P. O. in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Saithmuhammed, Driver by Sri P. Muhammed Aslam, Proprietor of Bus No. KL-4 T-4530 is justifiable ? If not, what relief he is entitled to ?

(3)

G.O. (Rt.) No. 521/2016/LBR.

*Thiruvananthapuram, 4th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri V. P. K. Abdulla Haji, Partner, Hotel Oasis Boarding and Lodging, M. P. Road, Kozhikode and the workmen of the above referred establishment represented by the Secretary, Shops and General Workers Congress, INTUC, Gandhi Griham, Cherootty Road, Kozhikode in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri T. Muralidharan and Sri M. P. Moideenkoya, workers of Oasis Boarding and Lodging, by Sri V. P. K. Abdulla Haji, Partner of this hotel, is justifiable ? If not, what relief they are entitled to ?

(4)

G.O. (Rt.) No. 524/2016/LBR.

*Thiruvananthapuram, 4th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Director, Bishop Benziger Hospital, Kollam and the workman of the above referred establishment represented by the General Secretary, Private Hospital Employees Association of Kerala (INTUC), Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Veluswamy, House Keeping Staff by the management of Bishop Benziger Hospital, Kollam is justifiable or not? If not, what relief he is entitled to get ?

(5)

G.O. (Rt.) No. 525/2016/LBR.

*Thiruvananthapuram, 4th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Muhammed Arif, U. K., Proprietor, Di-Shine International, Omanur, Malappuram-673 645 and the workman of the above referred establishment Sri Muhammed Yousuf, s/o Moideen, Palliyathodi House, Mundakkulam, Muthuparamba P. O., Malappuram-673 638 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Muhammed Yousuf by the Proprietor of Di-Shine International, Omanur is justified or not ? If not, what are the remedies available to him ?

(6)

G.O. (Rt.) No. 531/2016/LBR.

*Thiruvananthapuram, 5th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri T. K. G. Kennedy, Managing Director, Mudra Assay and Hallmarking (P) Limited, Ekkandawarriyar Road, Thrissur-680 001 and the workman of the above referred establishment Smt. Mini Joshy, Flat No. B-1, Vrindavan-Sreeshailam Appartments, Kottapuram Road, Thrissur-680 004 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Mini Joshy, XRF Operator, by the management of Mudra Assay and Hallmarking (P) Limited is justifiable ? If not what are the reliefs she is entitled to get ?

(7)

G.O. (Rt.) No. 532/2016/LBR.

*Thiruvananthapuram, 5th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, St. Joseph Convent EMLP School, Lokamaleswaram, Kodungalloor Thrissur-680 664 and the workman of the above referred establishment Smt. Sheeja Valsan, w/o Valsan, Thalikkal Veedu, Lokamaleswaram North, Kodungalloor, Thrissur-680 664 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Sheeja Valsan, Cleaner by the management of St. Joseph Convent EMLP School is justifiable ? If not, what reliefs she is entitled to get ?

(8)

G.O. (Rt.) No. 590/2016/LBR.

*Thiruvananthapuram, 21st April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri P. R. Ramasubhramaniaraja, Proprietor, Swarnabhumi Cardamom Estate, Nedumpara, Kailasanadu P. O., Idukki-685 553 (2) the Senior Manager, Swarnabhumi Cardamom Estate, Nedumpara, Kailasanadu P. O., Idukki-685 553 and the workman of the above referred establishment Sri Kannan, S/o. Pandian, House No. VII/186 UP, Sinkarikandom, Kailasanadu P. O., Idukki-685 553 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of the workman, Sri Kannan, Supervisor by the management of Swarnabhumi Cardamom Estate is justifiable ? If not, what are the relief the worker is entitled to ?

(9)

G.O. (Rt.) No. 587/2016/LBR.

*Thiruvananthapuram, 21st April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Manjeswaram Fuels, Indian Oil Dealers, N. H. 66, Manjeswaram P. O., Kasargod-671 323 and the workmen of the above referred establishment represented by the District President, National Petrol Pump Workers Union, Aryan Building, Ramdas Nagar P. O., Kasargod in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of five employees named (1) Smt. Madhura Naik (2) Smt. Varija (3) Smt. Jayalakshmi (4) Smt. Gayathri and (5) Sri Janardhana by the management of Manjeswaram Fuels, Kasargod is justifiable ? If not, what are the reliefs they are entitled to ?

(10)

G.O. (Rt.) No. 588/2016/LBR.

*Thiruvananthapuram, 21st April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Vaniampara Rubber Company Limited, Vaniampara Rubber Estate, P. O. Vaniampara, Thrissur-680 652 and the workmen of the above referred establishment represented by (1) the Secretary, Vaniampara Rubbar Estate Labour Congress (INTUC), Vaniampara P. O., Thrissur-680 652 (2) the Secretary, Vaniampara Thottam Thozhilali Union (CITU), Vaniampara P. O., Thrissur-680 652 (3) the Secretary, Thrissur Jilla Estate Mazdoor Sangh (BMS), Shoranur Road, Patturaikkal, Thrissur-680 022 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the bonus given by the employer without considering Sec.12 of Bonus Act, 1965 is a customary privilege of employees ? If not, what is the remedy they are entitled to get ?

(11)

G.O. (Rt.) No. 598/2016/LBR.

*Thiruvananthapuram, 23rd April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Trichur Agri-Horticultural Society, Civil Station, Ayyanthol, Thrissur-680 003 and the workman of the above referred establishment represented by the Secretary, Agri-Horticultural Society Employees Union-AITUC, K. K. Waarriar Smarakam, Mannadiar Lane, Thrissur-680 001 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. K. K. Sundari worker of Trichur Agri-Horticultural Society by the management is justifiable ? If not, what relief she is entitled to get ?

(12)

G.O. (Rt.) No. 599/2016/LBR.

*Thiruvananthapuram, 23rd April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Harisons Malayalam Limited, Mupli Estate, Palappilli P. O., Thrissur-680 304 represented by the Manager, Harrisons Malayalam Limited, Mupli Estate, Palappilli P. O., Thrissur-680 304 and the workman of the above referred establishment Sri M. N. Bharathan s/o Narayanan, Mannamparambil House, Chokkana P. O., Via Vellikkulangara, Thrissur-680 699 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri M. N. Bharathan, Engine Driver by the management of Mupli Estate is justifiable ? If not, what relief he is entitled to ?

(13)

G.O. (Rt.) No. 600/2016/LBR.

*Thiruvananthapuram, 23rd April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Manager, Harrisons Malayalam Limited, Kundayi Estate, Palappilli P. O., Thrissur-680 304 (2) The Manager, Harrisons Malayalam Limited, Palappilli Estate, Palappilli P. O., Thrissur-680 304 (3) The Manager, Harrisons Malayalam Limited, Mupli Estate, Palappilli P. O., Thrissur-680 304 and the workmen of the above referred establishment represented by the General Secretary, Palappilli Rubber Estate Labour Congress (INTUC), Palappilli P. O., Thrissur-680 304 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the change of wage period without notice as specified in section 9A of the I.D. Act 1947, by the management is justifiable ? If not, what is the remedy ?

(14)

G.O. (Rt.) No. 617/2016/LBR.

*Thiruvananthapuram, 29th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri John Zacharia (Receiver), M. K. John and Sons, Mlamala Estate, Thengakal P. O., Vandiperiyar, Idukki-685 533 (2) Dr. Kora John, Milgram Estate, Milgram Plantations Limited, Vandiperiyar, Idukki-685 533 and the workman of the above referred establishment Sri M. C. Varghese, K.R/292/1534 S/o Chinnathambi, Mlamala Estate, Thengakal P. O., Vandiperiyar, Idukki-685 533 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Perumade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri M. C. Varghese, K.R./292/1534, S/o Chinnathambi, Driver of Mlamala Estate, Thengakal P. O., Vandiperiyar is justifiable or not ? If not, what relief he is entitled to ?

(15)

G.O. (Rt.) No. 616/2016/LBR.

*Thiruvananthapuram, 29th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri P. K. Amarendran, Proprietor, Sen Dispensary, Panayil, Kalavoor P. O., Mannancherry, Alappuzha (Sen Nivas, Mannancherry P. O., Alappuzha) and the workman of the above referred establishment Smt. Kunjumol Andrews, Nediyani Veli, Ponnad P. O., Mannancherry, Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Kunjumol Andrews, Nediyani Veli, Ponnad P. O., Alappuzha who had been worked as Nurse in Sen Dispensary, Panayil, Kalavoor P.O., Mannancherry, Alappuzha by the management is justifiable ? If not, what is the relief she is entitled to ?

(16)

G.O. (Rt.) No. 615/2016/LBR.

*Thiruvananthapuram, 29th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Shibili Sahib, Proprietor, Sahib Gas, Muthalakodam, Thodupuzha and the workman of the above referred establishment represented by the Secretary, All Kerala Gas Agencies Thozhilali Union (CITU), Esthos Bhavan, Kavumpadi Road, Muvattupuzha, Ernakulam-686 661 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri Sajukumar, C. V. by the management of Sahib Gas Agency, Muthalakodam is justifiable or not ? If not, what are the reliefs he is entitled to ?

(17)

G.O. (Rt.) No. 618/2016/LBR.

*Thiruvananthapuram, 2nd May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Uthaman, Sreelekshmi Cashew Factory, Kottukkal P. O., Anchal and the workman of the above referred establishment represented by The President, Kerala State Kasuvandi Vyavasaya Mazdoor Sangh (BMS), Mazdoor Bhavan, Thamarakkulam, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Smt. Saraswathy Amma by the management, Sreelekshmi Cashew Factory, Kottukkal, Anchal is justifiable or not ? If not, what relief she is entitled to ?

(18)

G.O. (Rt.) No. 627/2016/LBR.

*Thiruvananthapuram, 2nd May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Chairman, S. R. General Hospital, Varkala and the workman of the above referred establishment Smt. Vijayalakshmi, V. S., S. N. Giri, Parippally, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of services of Smt. Vijayalakshmi, V. S., Clerk of S. R. Hospital, Varkala by its management is justifiable ? If not, what are the reliefs she is entitled to ?

By order of the Governor,

SHERLI, P.,  
Deputy Secretary to Government.